



2nd Meeting of the Academic Council, Date: 18-12-2017

Extract

AGENDA ITEM NO. 12: To Consider and Implement Department-Wise Mentor-Mentee System at the University of Technology

Points Discussed:

1. Introduction to the Mentor-Mentee System:

- The Council considered the proposal to implement a Mentor-Mentee System across all departments to enhance the academic and personal support provided to students.
- The system will focus on individualized guidance, offering students mentorship in areas such as academics, career development, and personal growth.

2. Departmental Implementation:

- Each department will establish the system with designated faculty mentors. Mentors will be assigned to groups of students based on academic disciplines, aiming for a balanced mentor-to-mentee ratio.
- The system will be monitored for effectiveness, with regular feedback and evaluations conducted to ensure it meets the goals of student support and development.

3. Training for Mentors:

- The Council discussed the need for comprehensive training programs to prepare faculty mentors for their roles. This includes workshops and resources to help mentors provide meaningful academic and career advice.

4. Expected Benefits:

- By offering personalized mentorship, the system aims to enhance student engagement, improve academic performance, and provide clearer career pathways.
- The Mentor-Mentee System is expected to positively impact student retention and satisfaction, contributing to the overall success of the student body.

Resolution:

The Council unanimously approved the department-wise implementation of the Mentor-Mentee System at the University of Technology, ensuring that every student has access to personalized academic and career guidance. The system will be rolled out in all departments with immediate effect, and progress will be evaluated regularly.



Minutes of the Fifth Meeting of the Academic Council, Date: August 5, 2019

Extract

AGENDA ITEM NO. 5: Department-Wise Mentor-Mentee System Based on BOS Recommendations

Points Discussed:

- 1. Overview of BOS Recommendations:** The Board of Studies (BOS) submitted a comprehensive proposal to implement a Mentor-Mentee System within all departments of the University of Technology. The goal is to enhance student support by providing personalized academic and career guidance. This system will pair students with faculty mentors who will offer regular assistance, guidance, and support throughout their academic journey.
- 2. System Structure and Process:** The proposed system will assign each faculty member a group of students (mentees) based on their academic year and field of study. Each department will develop its own mentor allocation process, ensuring that all students have access to consistent, personalized guidance. Mentors will meet with their mentees periodically to assess academic progress, provide career advice, and offer support in addressing any personal challenges that could impact their education. This interaction will be formally documented to track the outcomes and effectiveness of the mentoring relationships.
- 3. Focus on Holistic Development:** In addition to academic guidance, the Mentor-Mentee System will focus on the overall development of students. This includes addressing personal challenges, improving soft skills, offering mental health support, and guiding students on career opportunities and future studies.
- 4. Implementation Strategy:** The Council discussed the logistics of rolling out the system across all departments. Each department head will appoint designated mentors and establish mentor-mentee ratios that ensure all students receive adequate attention. Training programs for mentors were also discussed, to equip them with the necessary skills for effective student guidance.
- 5. Monitoring and Evaluation:** A feedback mechanism will be established, allowing students to provide input on the effectiveness of their mentoring relationships. Regular reviews will be conducted to assess the impact of the system on student performance and engagement. Adjustments to the system will be made based on this feedback to continuously improve its outcomes.

Resolution:

The Council unanimously approved the department-wise implementation of the Mentor-Mentee System based on the recommendations from the BOS. This system will be implemented in all departments starting from the next academic session. Department heads are tasked with ensuring proper allocation of mentors, while the academic administration will ensure the overall effectiveness of the system.

